

Hewitech UK Limited

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Environmental Policy Statement

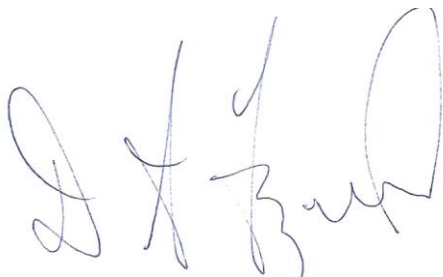
It is the responsibility of Hewitech UK Ltd and its employees to consider the effect of its activities on the environment. Hewitech UK Ltd has a duty and responsibility to ensure that its activities and operations are not detrimental to the environment in which it operates.

All operations must comply with the current environmental regulations and legislation. The company must seek guidance and advice where necessary. All processes carried out will be checked for their effect on the environment. All waste will be disposed of responsibly. When necessary, it may be disposed of by a specialist whom is suitably equipped to carry out the disposal process with little or no effect to the environment.

To ensure that the policy is effective and is complied with, a responsible person has been appointed. The person nominated is Mr David Fozzard.

It is the responsibility of all employees to adhere to current legislation and assist the company in maintaining its ability to comply with safe practices regarding all aspects of environmental matters. All employees are aware of the company's commitment to the environment and they will contribute to this policy as required.

The policy is to be reviewed regularly to ensure that it is still applicable. In the event that it is not, then amendments will be made as necessary. The maximum review period will not exceed 12 months.

A handwritten signature in blue ink, appearing to read 'D Fozzard', is written over a light blue grid background.

D Fozzard
Managing Director

Date 11.02.2021